

## Leadership & Team Building



Leadership and Team building are the two phases of the same coin. Clarity of direction, with capability to lead your people gets you the desired results.

Intellects Biz's 'Leadership and Team Building' workshop is based on a new creative model, which value-adds the famous Mark Alexander's CRITIQUE Model, with a holistic and practical approach, keeping in focus, shared vision, resource utilization, building trust, conflict resolution, shared leadership, effective interpersonal skills and managing creative people. Above all 'Empowerment' provides, what I call, 'Magical Alchemy' at the workplace.

Many a company tells the Team Leaders that they should build teams. Then the company evaluates and rewards employee-performance only according to PMS!

Neither KPAs (in isolation) nor 'Averaging out the performance' -- keeping head in the oven and legs in the freezer -- is the answer. In togetherness maintaining the answerability is the key to Leadership and Team Building. Building and Managing teams is the greatest challenge to Leadership. This challenging task is explained thru' "Chak De India" -- an exclusive model of Intellects Biz on 'Leadership & Team building'!

**Leadership and Team Building**

**Company:** NALCO

**Participation:** Managerial Cadre



**"Learning is Fun" is Intellects' Motto**

### Program Design

- Team Building -- the Key to Managerial Effectiveness
- Difference between Leaders and Managers
- Assertiveness -- the basic pre-requisite
- The Art of Delegation -- How to utilize your team members' potentials?
- "Vision" for Leadership & Teamwork
- Empowerment -- 'Magical Alchemy'
- Conflict Resolution
- 'Building a TEAM' -- a challenge for Leadership

### • About Faculty

Moid Siddiqui belongs to Corporate India who has served both public sector and private sector companies in senior capacities and board level positions. He is the author of 9 management books. including the best sellers 'Corporate Soul', 'Soul Inc.' and 'The Pygmalion Manager'.